



Plant Wide Assistant Manufacturing

Offset Paperback Mfrs., Inc.

Dallas, PA 18612

Job details

Pay

\$12.50 - \$13.50 per hour

Job type

Full-time

Schedule

8 hour shifts Monday to Friday All shifts

Benefits

Health insurance, Paid time off, Dental insurance, 401(k), Vision insurance, Life insurance, 401(k) matching, Retirement plan, Flexible spending account

Number of hires for this role

TEN_PLUS

Job description

Job Description

Plant Wide Assistant – (PWA)

New Fast Track Job Training/Development Program.

Do you want to work, advance based on your skill and ability, and are you willing to work different shifts? Then this is a job for you!

Offset Paperback Mfrs., Inc. (OPM) has been printing books at its Dallas PA Manufacturing Plant since 1974 with a highly skilled and dedicated workforce. We are in the process of ***hiring our next generation workforce*** and have created a new jobs program (Plant Wide Assistant) designed to fast track new hires to higher levels of responsibility.

Starting wage rate of \$12.50-13.50/ hour (Wages/100% Healthcare by company) plus shift premium. PLUS \$500.00 SIGN-ON BONUS! New hires will be rotated through job assignments across all 3 shifts and advance based upon training certification. Some important additional facts about our workforce:



- **15 or more years of service for 70% of current workforce**
- **Current Top wage Rate is \$25.75**
- **Average Wage Rate is \$17.60**
- **Normal Shift Schedule is an 8 hour day, Monday-Friday**
- **Weekly Overtime Opportunities and special overtime premium pay for 7th day**
- **Benefit Package includes: Healthcare, Dental, Vision, Life and Disability Insurance, 401-K Retirement and 21 PTO Days after 1 year.**

If you consider yourself to be high caliber talent and have minimum of HS Diploma/GED, strong work ethic, record of good attendance, willing to work hard and take advantage of job opportunities in different departments and shifts and over time build a career **–please apply:**

In person or forward resume to:

Offset Paperback Mfrs., Inc.

Human Resources Office

2211 Memorial Highway

Dallas, PA 18612

Applications are available at OPM

Job Type: Full-time

Salary: \$12.50-13.50 /hour

[show less](#)

Supplemental Pay

- Signing bonus

Work Location:

- One location

This Company Describes Its Culture as:

- Detail-oriented -- quality and precision-focused

This Job Is:

- A “Fair Chance” job (you or the employer follow Fair Chance hiring practices when performing background checks)
- A good job for someone just entering the workforce or returning to the workforce with limited experience and education

Benefit Conditions:

- Only full-time employees eligible



Remote work allowed:

- No

How we're responding to COVID-19

- Temperature checks done daily on arrival and masks must be worn at all time. Social distancing is enforced.

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